

GLOBAL PROGRAMS

AN OVERVIEW OF CHANGES

BILL & MELINDA
GATES *foundation*

In early 2012, the Bill & Melinda Gates Foundation implemented a new approach to our Global Programs—one which promises to build on existing strengths while adopting new ways of working that will create a more collaborative model for working with partners.

Given what we have learned from our work over the years—and in response to feedback from our partners—we decided to make changes to create a more integrated organization. We seek to advance the capabilities of our global program staff, to build productive collaborations, and to create predictable, streamlined processes for making and managing our grants. We believe this will increase our impact.

WHAT DRIVES OUR WORK

Our program strategies remain integral to all that we do. Our new approach to the Global Programs is guided by three key principles.

- **Global impact:** Our mission remains to help all people lead healthy, productive lives.
- **Commitment to partners:** We want to provide the most effective support for our partners, to ensure quality interactions, clear and consistent communications, and feedback.
- **Foundation values:** We are guided by our values of optimism, collaboration, rigor, and innovation.

SUMMARY OF CHANGES WITHIN THE GLOBAL PROGRAMS

Our global work used to be managed by several distinct programs and multiple distinct regional presences. To integrate our work more effectively, we've realigned the teams that make up the Global Programs.

Work that focuses primarily on research and development objectives and advances early discovery and product development now resides within Global Health, while work that focuses primarily on delivery-related objectives is housed within Global Development. Global Health and Global Development will be integrated more closely to ensure that all our work is part of a coherent whole. Supported by multi-disciplinary groups that draw upon the foundation's best resources, including programmatic, functional, and country expertise, these teams are responsible for driving end-to-end impact: from discovery through delivery.

- We created a single Global Policy and Advocacy division to bring together several policy, advocacy, and in-country teams. This Global Policy and Advocacy team is modeled after our Global Communications team, created in 2010 to maximize use of our brand and voice.
- We brought our country-based staff under Global Policy and Advocacy to ensure we get the most out of our presence in key geographies. Our country-based staff provides needed expertise to achieve results in a particular geography. They understand on-the-ground implementation, which will help them build strong relationships with local governments, partners, and grantees. In addition to our Seattle headquarters and Washington D.C. office, we currently have a Europe office based in London, country offices in China and India, and representatives in Ethiopia and South Africa.
- We created new functional teams with expertise in key subjects that cut across all our programmatic areas of focus. Some examples of these functional teams include translational science, vaccine clinical development, integrated development, and integrated delivery.

STRUCTURE: HOW WE'RE ORGANIZED

There are now four divisions making up Global Programs: the reimagined Global Development division, the reimagined Global Health division, a brand new Global Policy and Advocacy division, and the Global Communications division (created in 2010).

	GLOBAL DEVELOPMENT	GLOBAL HEALTH	GLOBAL POLICY AND ADVOCACY
	Chris Elias, President	Trevor Mundel, President	Geoff Lamb, President
Strategies	Agricultural Development Family Health <ul style="list-style-type: none"> • Family Planning • Maternal, Newborn and Child Health • Nutrition Financial Services for the Poor Global Libraries Polio Water, Sanitation & Hygiene	Enteric and Diarrheal Diseases HIV Malaria Neglected Infectious Diseases Pneumonia Tuberculosis	Tobacco
Functions	Integrated Delivery Vaccine Delivery	Discovery and Translational Science Integrated Development Vaccine Development	Charitable Sector Support Policy Analysis and Financing Program Advocacy
Geographies			Africa China Europe India

Global Development

The Global Development division focuses on delivering solutions to the people who need them the most.

- Program teams include: Agricultural Development; Family Health; Financial Services for the Poor; Global Libraries; Polio; and Water, Sanitation & Hygiene. The Family Health and Polio strategies are now housed within Global Development, as a significant portion of their work targets delivering on-the-ground health interventions.
- Functional teams work on areas related to accelerating introduction, scale, and effective use of interventions, services, and programs, and include: Integrated Delivery and Vaccine Delivery.

Global Health

Our Global Health division focuses on discovering and developing solutions that address key challenges.

- Program teams include: Enteric and Diarrheal Diseases; HIV; Malaria; Neglected Infectious Diseases; Pneumonia; and Tuberculosis.
- Functional teams work on areas dedicated to research and development, and technical expertise including: Discovery and Translational Science; Integrated Development; and Vaccine Development.

Global Policy and Advocacy

The Global Policy and Advocacy division works closely with both programmatic and functional teams, building support for our major programs. They advance our global mission through partnerships and alliances, and understand and shape the policy environment in which we work. The division includes several teams, including Charitable Sector Support, Policy Analysis and Financing, Program Advocacy, and Tobacco, as well as our regional and country teams that focus on strengthening government relations and other key partnerships.

ABOUT THE FOUNDATION

Guided by the belief that every life has equal value, the Bill & Melinda Gates Foundation works to help all people lead healthy, productive lives. In developing countries, it focuses on improving people's health and giving them the chance to lift themselves out of hunger and extreme poverty. In the United States, it seeks to ensure that all people—especially those with the fewest resources—have access to the opportunities they need to succeed in school and life. Based in Seattle, Washington, the foundation is led by CEO Jeff Raikes and Co-chair William H. Gates Sr., under the direction of Bill and Melinda Gates and Warren Buffett.

LEARN MORE

About our leadership team:

<http://www.gatesfoundation.org/leadership>